

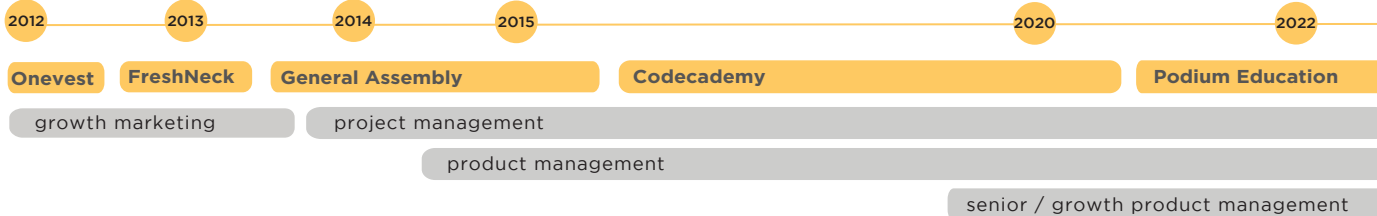


DANIELLA ALANNA KISZA

PRODUCT + PEOPLE + OPERATIONS

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present

## EXPERIENCE

### Podium Education // Austin, TX (Remote)

#### SENIOR PRODUCT MANAGER (October 2020 - Present)

Reports directly to the CPO/Co-founder, owning the B2B2C e-learning product line to scale it 7x in 1 year with a customer-rated level of excellence (NPS= 65), achieving top-tier technical skill-based training during a high-growth stage.

- Tripled revenue via 2 new product launches, working across engineering, data, marketing, curriculum, and partnerships teams to launch, scale, and optimize key parts of the funnel and customer journey.
- Increased NPS 10 points across all 3 products via a company-wide data integrity initiative, resulting in custom, real-time analytics solutions for C-level execs and frontline leaders, enabling key stakeholders to make quick, data-driven decisions.
- Managed the go-to-market expansion strategy to research and plan the launch of our 4th product, achieving board approval.
- Reduced 35% of customer service costs in 1 quarter while improving CSAT ratings +18% by overhauling our support system.
- Saved the business \$0.5 million/year by forging and managing relationships with vendors (Shopify, Replit) on behalf of our Digital Marketing and Web Dev customers, removing cost-friction in a multi-user learning experience.

### Codecademy // New York, NY

#### PRODUCT MANAGER (June 2015 - October 2020)

Served on the 0-1 teams that developed Codecademy's core SaaS products, including B2C, B2B + Enterprise, and mobile.

- Designed the 0-1 onboarding experience for a Premium-priced tier; implemented and tracked task success rates to assure >90% of cohorts extracted the necessary value to commit beyond the cancellation/refund period.
- Owned the 0-1 learner support roadmap for the flagship SaaS product as it scaled 0-20k paid users < 6 months; analyzed conversational and user behavior data to develop new cost-efficient features throughout the AARRR funnel.
- Managed data initiatives to scale workflow automation; defined health metrics and owned company-wide reporting.
- Hired and managed 3 project managers to operate a 200-person support staff; defined SLAs, tracked success metrics, and built a user rating system to ensure high-quality customer interactions across several content verticals.
- Led a 6-month roadmap to overhaul 24/7 on-demand support, flipping a cost-center into a revenue-generator, saving \$1M annually; managed cross-functional teams to sunset features across the free and paid product tiers.
- Shipped the mobile app MVP (on iOS & Android); led user testing during the alpha and beta releases; co-developed and implemented 3 core user experiences (free, trial, paid) to drive funnel conversion.

### General Assembly // New York, NY

#### TECHNICAL PROGRAM MANAGER (August 2013 - May 2015)

Responsible for the top 3 grossing products in GA's largest market. Managed a high-quality customer and instructor experience (NPS > 40) during a 2x growth period by championing user needs to inform product improvements.

- Hired, trained, and managed 10+ part-time instructional engineers and designers per quarter.
- Owned and reported on product health (revenue, margins, NPS, user completion rates, instructor retention), leading weekly performance syncs with cross-functional teams and program managers in 13 global markets.

### FreshNeck // New York, NY

#### TECHNICAL PROJECT MANAGER (November 2012 - October 2013)

Managed our remote web dev team and coordinated with brand managers during the site redesign and launch.

## EDUCATION

### General Assembly // 2013-15

PRODUCT MANAGEMENT, USER EXPERIENCE DESIGN, FRONT + BACK-END WEB DEV

### PACE University // 2013 (top 10% of class)

HONORS, BBA IN MARKETING

## PRODUCT DEV

Prototyping  
A/B Testing  
User Research  
Usability Testing  
Go-to-Market Strategy  
Data Analysis & Reporting  
Roadmap Ownership  
Competitor Analysis  
Testing & QA

## OPERATIONS

FP&A  
Policy Creation  
Talent Acquisition  
Customer Experience  
Reduction-in-force  
Org Restructuring  
Workforce Mgmt

## TOOLS & TECH

Salesforce  
Amazon Redshift  
Google Analytics  
Looker, Tableau, Mixpanel  
JIRA, Asana, Trello, Notion  
Zendesk, Intercom, Front  
Photoshop, Illustrator  
Customer.io  
Unbounce  
Miro

## LANGUAGES

HTML, CSS  
SQL, My SQL  
jQuery

## HOBBIES

Coding  
Mentoring  
Co-ed soccer  
Personal startup  
Snowboarding  
Traveling  
Hiking